

# HFD Five-Year Strategic Plan Executive Summary

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## **Executive Summary**

Where we have been, where we are, and where we need to be

- Nearly 100 pages of text
- 17 Strategic Goals (Blue)
- 100 Recommendations (Green)
- Organized (Grey)
  - Outcomes
  - Owner(s)
  - Timeline
- OF HAGERSTONE CITY DEPARTMENT

Costs



#### Where We Have Been

- Mission and Relationships
- Accomplishments
- Risks In The Community
- 2015 ISO PPC Rating
- Community Risk Reduction-Prevent The 9-1-1 Call
- Fire Marshals Office
- All Hazards Mission & Deployment Expectations
  - Policies & SOG's





- Cascade of Events
- Incident Types and Communications
- Demand For Services
  - 5-Year Analysis
  - Fire and EMS Responses (Deltas and Echos)
  - Time of Day-Day of Week
- Distribution and Deployment
- Maintenance of Effort





## **Where We Are-Stuff**

- IT Infrastructure
- Training
- Health Safety & Wellness
- Physical Resources
  - Vehicles and Equipment
  - Facilities





# Where We Are-Staffing

- NFPA-1710
- Volunteer Staffing
- Mutual Aid Staffing
- Career Staffing





### Where We Are Headed

- Standards of Cover
- Growth & Annexation
  - Acquire property in 2 areas of the City
- The Big Two
  - Authority/Governance
  - Funding
- The County Plan







#### **Next Steps**

Additional Feedback
Timeframe

